



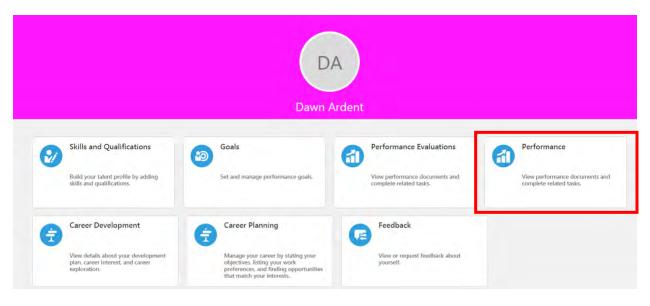
Add New Goals to Performance Document & Goal Plan

Purpose: Add a new goal(s) to your goal plan and performance document when goals were not created prior to beginning the performance review.

1. On 'About Me' select "Career and Performance".

| Good afternoon, D | awn Ardent! | | | | |
|-------------------------------|-----------------------|-----------------|------------------------------|---------------------------|---------------|
| About Me Tools Others | | | | | |
| QUICK ACTIONS | APPS | | | | |
| Personal Details | | â | | 10 | |
| Document Records | Checklist Tasks | Pay | Time and Absences | Career and Performance | What to Learn |
| 🔀 Contact Info | | | | | |
| Family and Emergency Contacts | - 🚖 - | | L _A | + | |
| My Organization Chart | Career Development | Career Planning | Skills and Qualifications | | |

2. Select the 'Performance' tile.







3. Click the review period link

| Review Period 2020 - 2021 Review Period | |
|--|----------------------------------|
| Performance Documents | |
| Current ~ | |
| 20 - 21 Staff Performance Review | Jubal Harshaw No participants |
| Current Task Self-Evaluation Manager Evaluation of Employee | Task Completion |
| All Tasks Self-Evaluation Manager Evaluation of Employee | |
| Share Review with Employee Provide Final Feedback | |
| 4. Click the 'Goals' hyperlink | |
| | |

| Summary | / Edit. |
|--|----------|
| Employee Rating | |
| Employee Comments | |
| Show Additional Info | |
| Evaluation Topics | ~ |
| Competencies | Evaluate |
| 3 of 4 rated 3 of 4 commented | |
| Goals 0 of 0 rated 0 of 0 commented | Evaluate |
| | |

5. Click the 'Add' button

| pals | + Add |
|------------------------------------|--------------------------|
| Actions | Sort By Latest to Oldest |
| Test Goal 1 | |
| Test goal approval process | |
| Status | |
| In progress | |
| Test Goal 2 | |
| validate comments and attachements | |
| Status | |
| Completed | |





6. Enter Goal information. Click 'Save and Close' when finished.

| *Goal Plan 2020-2021 Goal Plan | 0 | *Goal Name | | |
|-----------------------------------|----------|-----------------------|---|---|
| Description | | | | |
| 2000000 | | | | |
| | | | | |
| *Start Date | | Status | | |
| 7/1/20 | 16 | Not started | - | |
| Target Completion Date | | Completion Percentage | | |
| 6/30/21 | 7a- | 0 | | |
| Category | | | | |
| Select a value | <u>w</u> | | | _ |
| Success Criteria | | | | |
| Font • 2 • B I 🖳 🗮 | 83 5 5 M | | | |

7. New Goal is displayed on document

| + Add |
|------------------------------|
| Sort By Latest to Oldest 🛛 😪 |
| |
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| Q. |
| |
| |
| |
| |

8. Click 'Evaluate' to complete ratings and comments

| Coals DA Dawn Ardent | | Evaluate |
|---|--|----------|
| Goals | the the test test test test test test te | |
| Actions | Sort By Latest to Oldest | |
| Test Goal 3 add goal to goal plan from peformance Status Completed | | |





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9. Your Goals will display

| pals | + Add |
|------------------------------------|--------------------------|
| Actions | Sort By Latest to Oldest |
| Test Goal 1 | |
| Test goal approval process | |
| Status | |
| In progress | |
| Test Goal 2 | |
| validate comments and attachements | |
| Status | |
| Completed | |